

**Executive
Development
Program**



LEADERSHIP

Strategy, execution, culture, systems, results – all are integral parts of any organisation. And, all of them requires effective leadership.

To run a department, a team, a function, a business unit or an entire organisation, is challenging. One faces different challenges, internal and external.

To find out best alternative for current and future scenario, motivating the team for better performance, and managing self amid most difficult crises take the leadership to the next level.

Growth Catalyst customize learning experiences for senior management executives to help them be better leaders, so they can lead themselves, their teams, and their organisation effectively.

Leaders Need to Update Versions.

Classically, it is said that what brings you here will not take you there. As you move up in organisation ladder, you face challenges of different size and scales. Successful executives prefer to identify their limitations and work upon their strengths. Their ability to respond to new challenges, and adaptability to attune to new dynamics usually define their success as they move forward.



Experiential learning techniques provide leaders to pause and focus on what's important, to bring necessary changes in their perspective, build networks of relationships, and get personalized feedback from meaningful and appropriate circles.

Effective leaders can transform the culture of organisation, by developing high performing team, and can establish sense of urgency for change. They can navigate the organisation to right direction, taking along the core of the organisation.

Customized Approach for Leadership Development



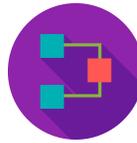
Each organisation is unique, and so is its requirements for leadership development.



Contextual reflection provides platform to explore different solutions for organizational challenges.



We design workshops suited to your organization's requirements.



Individual and group tasks provide leaders to connect with their live challenges.



Coaching conversations, learning experiences, simulation exercises, assessments and case studies for reflections are selected to ensure maximum application orientation.

Benefits to Organisation through Our Programs



Our tailor-made Leadership Programs help organisation to prepare better through effective leadership.



Organisation can identify current and future challenges, and prepare itself in better way.



Through effective strategy and operational excellence, it can deliver better results.

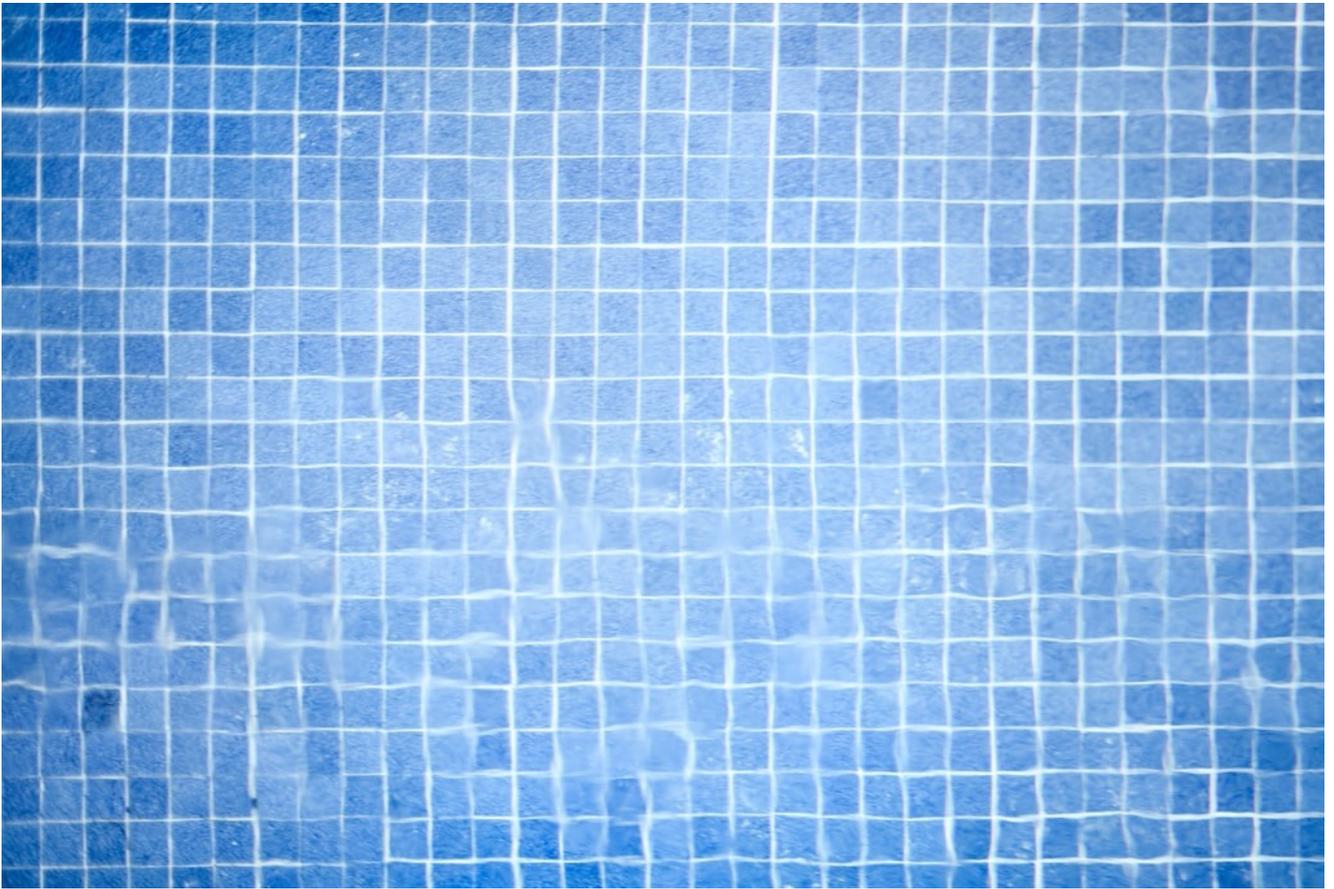


Similarly, organisation can optimize its processes and systems for higher productivity and efficiency.

Benefits to Leaders through Our Programs



Leaders can upgrade their leadership skills and competencies to perform their roles more effectively. They can reflect upon their mental blocks, improve upon their mental framework, and work upon their decision-making models. With better self-awareness and resilience, they can find themselves in better conditions to tackle strategic challenges.



Profile of Leaders

Our programs are suited for Senior Executives (Chairman, Managing Director, CEO, President, Head of Department, and Senior Managers), who are responsible for the performance of their respective department or organisation as whole.



Duration of Program

We design program from one day to one week, depending to the scope of development.



Batch Size

The ideal participant strength should be six to eight.

Learning Areas

Depending on your organizational requirements, one can select learning areas for the participants.

For better understanding, we have classified them into three major categories.

-  Individual Leadership
-  Team Leadership
-  Organisation Leadership

The specific learning areas are mentioned below:

Individual Leadership

-  Authentic leadership
-  Self-management
-  Emotional intelligence
-  Leadership behavior
-  Anger management
-  Thought governance

Team Leadership

-  Establishing trust
-  Leadership style
-  Inspirational motivation
-  Decision making
-  Conflict resolution
-  Problem solving
-  Communication
-  Relationship
-  Alignment of thoughts

Organisation Leadership

-  Visioning
-  Strategizing
-  Management approach
-  Transformation
-  Culture
-  Change management
-  Result orientation
-  Leadership pipeline
-  Execution excellence

Facilitator's Profile

Dr. Shital Badshah is an engineer by chance, management graduate by experiment, and PhD holder by choice. He completed his PhD under the guidance of Dr. DM Pestonjee (Retd Professor of IIM Ahmedabad) on "Impact of Leadership Style on Organisation Performance" from Ganpat University, Gujarat. He underwent certification program on Senior Executive Coaching by IIM Bangalore.

He has trained and coached senior executives at reputed organizations such as L&T, Jubilant LifeSciences, Jindal Saw, Varmora Group, Rajoo Engineers, Suryam Group, Corporate Connections (CC), Business Network International (BNI) to name few.

He also extends his contribution to academic institution like Nirma University, PDEU, Ganpat University, KJ Institute of Technology to name few. He carries 20 years of professional experience.

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